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# **IGA DISCIPLINE COMMITTEE**

***2025-2027***

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Version 1.0



## Version History

Version	Summary of amendments/changes	Published Date
Version 1.0	Document Created	Nov 2024

## Contact Information

For questions about the Discipline Committees or to submit an application, please contact:

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## Introduction

The Independent Gymnastics Association (IGA) is committed to fostering an inclusive, supportive, and empowering community in gymnastics. As part of our efforts to grow and enrich the sport for gymnasts, coaches, and officials of all ages and skill levels, we are establishing dedicated Discipline Committees. These committees will advocate for accessible gymnastics opportunities, support competition organization, and contribute to developing educational pathways in coaching and judging.

## Mission

The IGA Discipline Committees exist to:

- Advocate for equitable gymnastics opportunities across all skill levels and ages.
- Assist in supporting the National Competition organiser with regional and national competitions.
- Contribute to the development and maintenance of competition handbooks.
- Attend regular committee meetings.
- Foster and promote educational pathways for coaching and judging.
- Serve as liaisons to engage and connect the broader IGA community.

By bringing together experienced and passionate individuals from across disciplines, the committees aim to uphold IGA's mission of inclusivity, quality, and community growth.

## Committee Structure

Each Discipline Committee will consist of members with relevant experience and expertise in their respective gymnastics discipline. Members will work collaboratively with one another and with IGA staff to ensure smooth execution of responsibilities and effective community outreach.

Committees will be reviewed and reappointed every two years to ensure fresh perspectives and continued relevance to IGA's goals.

Please note that this is a **volunteer position** and not a paid role. Committee members are generously offering their time and expertise to support the growth and development of the IGA community.

However, committee members will receive additional benefits as an IGA official. We greatly appreciate the dedication and commitment of those who choose to contribute their skills in this important capacity.



## Roles and Responsibilities

To effectively support the IGA's objectives, each committee is responsible for the following:

### **Promoting Inclusive Gymnastics Opportunities**

- Committees will prioritise the creation and support of gymnastics initiatives that are accessible to all athletes, regardless of skill level, age, or background.
- Members will actively seek input from the IGA community to identify opportunities for new programs and initiatives that enhance accessibility.

### **Assisting with Regional and National Competitions**

- Committee members will work closely with the National Competition Organiser to support planning, scheduling, and logistical coordination for IGA competitions across the country to promote their discipline.
- Members will contribute to the development of competition materials and ensure adherence to IGA's values of fair play, inclusivity, and professionalism.

### **Developing and Reviewing Competition Handbooks**

- Each committee will take part in the creation, review, and updating of competition handbooks to ensure clarity, consistency, and alignment with IGA's standards and goals. These handbooks once formulated must be signed off by the IGA head of departments and must not be changed once complete. Handbooks are to be renewed every 2 years,
- Committee members are expected to stay informed of any changes in regulations or policies that may impact handbook content.

### **Supporting Education in Coaching and Judging**

- Committees will collaborate with IGA's educational teams to identify and create training materials and certification pathways for coaching and judging.
- Members will work to ensure that educational resources remain accessible, up-to-date, and relevant to the needs of the IGA community.

### **Engaging the IGA Community**

- Committee members are encouraged to actively engage with the IGA community, gathering feedback, sharing resources, and fostering a positive, connected network.
- Members will serve as points of contact for IGA members within their discipline, advocating for their needs and concerns within the organisation.



## Membership Eligibility and Expectations

To ensure the effectiveness of each Discipline Committee, members are expected to meet the following eligibility criteria and commit to these expectations:

### Eligibility Criteria

- **Experience and Expertise:** Members should have relevant experience in gymnastics, such as coaching, judging, event management, or administration within the respective discipline.
- **Commitment to Inclusivity:** Members should demonstrate a commitment to IGA's mission of promoting inclusive, equitable gymnastics opportunities.
- **Professional Conduct:** Members are expected to conduct themselves in a professional and respectful manner, upholding IGA's values of fairness, integrity, and excellence.

## Expectation of Members

- **Active Participation:** Members must actively participate in committee meetings, which will be scheduled at regular intervals as determined by IGA. These meetings are to be held within IGA office opening times.
- **Communication and Collaboration:** Members should maintain clear, respectful communication and work collaboratively with one another and with IGA staff.
- **Accountability:** Members are accountable for their contributions and should complete assigned tasks and responsibilities in a timely manner.
- **Confidentiality:** Members may have access to sensitive information and are expected to handle this information with discretion and confidentiality.

## Committee Terms and Rotation

In order to encourage innovation and continued alignment with the evolving needs of the IGA community, committee memberships will operate on a two-year rotation.

### This means:

- **Committee Tenure:** Members will serve a two-year term, after which the committee will be reviewed and new appointments may be made. Members may reapply for additional terms as positions are available.
- **Appointment Process:** At the end of each two-year term, IGA will announce open committee positions. Interested applicants must submit an application detailing their experience, interest, and commitment to IGA's mission.
- **Committee Transition:** Outgoing members are encouraged to assist with the transition process to ensure continuity in committee operations.



## Code of Conduct

To maintain a respectful, productive environment within each committee, members are expected to adhere to the following code of conduct:

- **Respectful Communication:** All members should communicate with respect, valuing diverse perspectives and ideas.
- **Constructive Feedback:** Members are encouraged to provide constructive feedback on committee initiatives, with a focus on continuous improvement.
- **Conflict Resolution:** Any conflicts or disagreements should be handled respectfully and in accordance with IGA's conflict resolution policies. Any changes proposed to the current discipline must be approved by a majority vote. However, if any decision conflicts with the overall direction and values of the IGA, the IGA reserves the right to override it to ensure alignment with our mission and standards.

## Code of Conduct

**To apply for a Discipline Committee, interested candidates should:**

1. Submit a formal application that includes relevant experience, interest in the committee, and a statement of commitment to IGA's mission via the online form that can be found at the IGA website.
2. Participate in an interview if requested by the IGA team to discuss their experience and potential contributions to the committee.
3. Confirm their availability for committee meetings and events as needed.

Applications will be reviewed by the IGA, and appointments will be made based on experience, alignment with IGA's mission, and the need for balanced representation across disciplines and regions.

**Committees will undergo regular reviews to assess their performance and alignment with IGA's strategic goals.**

This review process will include:

- **Feedback from IGA Staff and Community Members:** Input from those directly impacted by committee work, including feedback on the effectiveness of initiatives and communication.
- **Self-Evaluation:** Each committee will engage in self-evaluation to identify strengths, areas for improvement, and potential new initiatives.

IGA may make adjustments to their operations, structure, or membership in order to maximise their effectiveness and impact on the IGA community.